



February 19, 2020; Call in 7:00 p.m.
Call in number 1-866-212-0875 passcode 5176157

AGENDA *Discussion Item

- I. **Call to Order & Introductions**
- II. **Approval of November meeting minutes (separate attachment)**
- III. **Reports**

Executive Committee

- Chair**—Phyllis Quinn, report
- Treasurer**—Laura Shope, report attached
- Past Chair** – John King, no report
- Secretary**—Ian King, reports attached
- Office Administrator**—Chris Ottati, report *
- Schedule**—Steve Cutting, report
- Hospitality**—Marcia Benjamin, no report

Pool Meet Committee—Matt Roper, report

- Meet Operations**—Bob Anderson, report
- Officials**— Mike Abegg, no report

Open Water Committee—Dean Atchison, report

Communications and Technology—Clare Kubiak, report

- Update**—Chris Ottati, report
- Website**—Caroline Lambert, no report

Clubs and Coaches—Carol Nip, report

Ad Hoc Committees— no report

Old Business – Chris Ottati, report

New Business— no report

Club news—no report

Policy Updates

2020 MEETING DATES: all dates are tentative: March 18, April 15(cc), May 20, June 17(cc), July 15, August 19(cc), September 24 (convention), October 21(cc), November annual meeting – not set

Working Calendar for February; 1096/1099 reporting to IRS due 2/28; tabulate PacMasters Age Group Swimmers of the Year; approve PacMasters Age Group Swimmers of the Year; vote for overall male & female SOTY; Coach of the Year nominations

Working Calendar for March: Forward PacMasters Ransom Arthur Award nomination to USMS March 15; distribute Convention Delegate information;

Working Calendar for April: Request and accept nominations for Convention Delegates; Brainstorm USMS Rules/Legislation changes;

February meeting reports – 02/19/2020

Officer and Committee Reports

Meeting policy: *Please provide text to Chris, prior to the meeting, of any items on which you would like the Committee to vote. Re-established 1/18/2012.*

Executive Committee

Chair—Phyllis Quinn, report

- Coach of the year nominations are open and due soon. Please consider nominating your coach for this wonderful award. Links to the nominating process are on our website and in the UPDATE.
- The VP's have been busy learning their responsibilities and getting our competitive season underway. Thank you to the race directors and volunteers that make our events successful.
- Our administer Chris, and our Treasurer Laura have been busy with getting all the Pacific Masters corporate documents in order with the changes in the Board of Directors. Thank you to you both for your efforts.
- We will be discussing how to handle the large number of split request received during distance events. These requests are not automated and require a lot of extra work for race officials.
- Chris will update us on the convention and how the hotel rooms will be funded for 2020.
- Bill McCracken wants to discuss the one event fee proposal that was discussed at convention but not yet adopted by Pacific Masters.
- Pacific Masters wants to support "Try Masters Week" so we can discuss how we can help our clubs publicize this program.
- Medal survey – Chris has been collecting the responses for the medal survey.
- Search for web master – Caroline will be retiring and we are looking for a replacement. Forming a search committee. If interested in the search committee or the position, you can email Phyllis or Chris.

Treasurer—Laura Shope, financial reports attached

Past Chair—John King, no report

Secretary—Ian King, report attached

Office Administrator—Chris Ottati, report

Registration: 7,568 members; 131 clubs; 442 self-identified coaches have registered for Pacific Masters as of 01/18/20. In 2019, we had 8,003 members; 134 clubs; 453 self-identified

coaches. National is at 62% of 2019 registration total and we are at 61%, so we are tracking pretty closely with the National trend.

Swim Events: TOC 1500 was successfully run on 1/18. The Albany Sprint pentathlon is 2/22, with the City Mile the next day on 2/23 and the USF Leap meet rounding out February on 2/29.

Open Water Events: Whiskeytown accounting in finally wrapped up.

Relay meet : Do we want to run a second annual Relay for Fun meet? *

85 + Scholarships: We had 40 85+ members for 2020. I reached out to all of them. Many of them are choosing to donate their fee back to Pacific Masters but I will be sending USMS fee reimbursement checks to 24 of our valued 85+ Pacific Masters members. I will run a 2nd report in early March.

Try Masters Swimming Week: USMS will have that in July this year as a follow-up to the Olympics. We should consider reaching out to our clubs about this program.

Convention delegates: I will be sending an email to the 2019 delegates in March to see if they are interested being considered as 2020 delegates. I will have an article in the March UPDATE asking for interested delegates as well. If I calculate correctly, we will again have an allotment of 23 delegates plus one alternate. This does not include those that are designated by USMS as automatic delegates (USMS Board members, committee chairs, past Presidents, Zone Chairs, and members of the Finance, Legislation, Long Distance, and Rules committees). I am suggesting that we consider revising our reimbursement policy for delegates requesting single rooms so that those delegates would absorb 50% of the room cost. *

Schedule—Steve Cutting, report

Event bids seeking approval at the February 19, 2020 meeting:

Event Bid (type)	Bid Received Date	Host	Location	1 st Choice 2020 Dates	2 nd Choice 2020 Dates	Comment
Spring Lake Open Water Swim	Jan 23, 2020	Redwood Coast Masters	Spring Lake Regional Park, Santa Rosa	Sat May 16, 2020	Sat May 23, 2020	
Pacific Masters Short Course Meters Championship	Feb 3, 2020	WCM	Clarke Swim Center, Walnut Creek	Fri Oct. 9, 2020 Sat Oct. 10, 2020 Sun Oct. 11, 2020	none	
6th Annual Keelhauler LCM Time Trial	Feb 5, 2020	CMAM	Cal Maritime Academy, Vallejo	Sat May 9, 2020	Sat June 20, 2020	This is an unsanctioned time trial event. Very low key, but a lot of fun

Temescal Masters has withdrawn their request to host the Oakland Estuary open water swim (was scheduled for Sunday June 28, 2020). I recommend that the schedule page show this event as “Cancelled” and that we make an announcement in the next Pacific Masters update.

Since we do not yet have a host for the LCM championship meet in 2020, the time period from **July 10 through July 26 is reserved for LCM champs** (summer nationals are August 12 – 16).

Recommend approving 1st choice dates for the Spring Lake, SCM championship and Keelhauler events.

Hospitality—Marcia Benjamin, no report

Pool Meet Committee—Matt Roper, report

- We have three pool meets coming this month: Albany Sprint Pentathlon (Feb 22nd), City Mile (Feb 23rd), and USF Leap Meet (Feb 29th)
- Entry is also now open for next month's Palo Alto meet and the Cal Masters meet.

I was hoping the meet sheet and/or clubassistant signup for the championships would be ready before this meeting, but I haven't heard any updates from the meet director recently; I'll ping him again if I don't hear anything further in the next couple days.

Meet Operations—Bob Anderson, report

I received two responses to last month's three questions:

1. How many minutes before the start of an event would you like to see heat sheets posted?

"30 min. Need time to go to a crowded bathroom!"

"20 with the exception of the first event each day. If one is swimming it, it is nice to know earlier when you will swim since you are typically in the pool warming up. Need to know when to get out."

2. If you have discovered that Meet Mobile is being updated during a meet, do you look for your heat and lane assignments on Meet Mobile or walk over to heat sheets posted on a wall?

"I never go when MeetMobile is available."

"I don't use Meet Mobile. I do use Swim Phone when it is available, as well as checking the paper post. I do like the suggestion of larger font size for the postings. Can't see over the crowds that gather when first posted."

Note: my initial research shows that Meet Manager does not have the capability of printing in a larger font. I will continue investigating.

3. Do you think check-in should close 30, 45 or 60 minutes before the anticipated time of the event?

"60 minute check-in. There's a lot of paperwork in the office. But this would require an accurate timeline."

"Close with enough time to give the admin people what they need to meet whatever you decide about the heat/lane posting lead time."

Officials— Mike Abegg, no report

Open Water Committee—Dean Atchison, report

Sanctioning has been approved for Berryessa, Del Valle, and Donner Lake Open Water swims. The possible new Lake Clementine and Oakland estuary swims will likely not happen until next year. The first open water event of the season, Spring Lake, has submitted their date request but have not submitted their sanctioning request yet.

Communications and Technology—Clare Kubiak, report

UPDATE articles: please email with anything you would like added/featured to pacificupdate@pacificmasters.org. Article are due Wednesday evening before the UPDATE is published.

If you are hosting a meet, try getting ahead of the game and please send a photo to us as well.

Social Media is on the upswing. The Facebook & Instagram accounts will be turned over to a new email address that is a bit more generic. Asking all coaches to reach out and remind their teams that these platforms do exist.

Update—Chris Ottati, report

Since our January meeting three e-newsletter has been sent; January 20, February 3, and February 17. The newsletter was received by approximately 25,000 swimming enthusiasts at an open rate averaging 26%. Our editor for 1/20 was Jeremy/Carol and the editor for 2/3 and 2/17 was Linda S. The Update is supervised by Clare Kubiak, VP Communications and Technology.

Website—Caroline Lambert, no report

Clubs and Coaches—Carol Nip, report

CLINICS FOR SWIMMERS & COACHES: Carol Nip has arranged 7 clinics at the Albany Aquatic Center, focused on Starts & Breakouts, Freestyle, Butterfly, Breaststroke, Open Water and Backstroke taught by several certified, experienced and proven coaches. At the time of writing this report, 4 spots are still open for June 27 - IM Turns. Even so, all clinics are full, with waiting lists in several. Starts & Breakouts was a complete success although no newbie coaches attended. In later sessions, 6-7 coaches have committed to a few Coaches Eye Clinics. With Board approval, I ask 80% reimbursement of fees (\$20/clinic) to coaches who commit to 4 of the 7 clinics offered. Per past practice, I also ask for a reimbursement from Pacific Masters to Carol Nip at the rate of \$100 per clinic.

LOOKING AHEAD (North Bay, North Valley, South Valley, South Bay, Nevada):

- South Bay Area – Clinic to be held at The Olympic Club (TOC)
- North Valley Area – Clinic to be held at the Sierra Marlins Masters (SMST)

COACHES SURVEY - attached

Ad Hoc Committees — no report

Old Business— report

Chris Ottati - Medals at Championship meets, survey results still coming in but results so far are attached.

New Business— no report

Club news—no report

Policy Updates –

October - possibility of adding the results of the postal swims to the OW points system This has been referred to Pool Committee and OW committee chairs.

**Pacific Masters Monthly Meeting
January 15, 2020 (In person meeting)**

Attendees: Phyllis Quinn, Sally Guthrie, Chris Ottati, Ian King, Carol Nip, Karen Harris, Marcia Benjamin, Bob Upshaw, John King, Chris Campbell, Caroline Lambert, Michael Moore, Bob Anderson, Nancy Rideout, Rich Burns, Matt Roper, Donita Flecker, Steve Cutting, Lorena Sims, John Morales, Eric Hektner, Mike Abegg

CALL TO ORDER & INTRODUCTIONS

Call to Order and introductions: The meeting was called to order by Phyllis Quinn, Chairman, at 7:32 pm

I APPROVAL OF MINUTES OF November Annual Meeting - Approved.

II OFFICERS' REPORTS

CHAIRMAN – PHYLLIS QUINN – see meeting agenda for report

- “Phyllis” rules engaged: efficient and effective meetings are intended
- Keep monthly meetings to 1 hour
- If necessary, extend meeting to allow completion of discussion in a timely manner. If needed, move item topic to next meeting.
- Due to geographic “spread” and significant drive times associated with in person meetings, it is being considered to hold all monthly meetings via video conferencing (Zoom interface).

REPORT OF THE TREASURER –LAURA SHOPE, see meeting agenda for report. Approved.

PAST CHAIRMAN – JOHN KING, see meeting agenda for report.

REPORT OF THE SECRETARY – IAN KING, see meeting agenda for report.

OFFICER AND COMMITTEE REPORTS

Office Administrator/Registration/Top Ten and Records – CHRIS OTTATI, see meeting agenda for report.

- In person meeting location will need to be considered. Church has been sold as of July 1, 2020. Concern expressed that some kind of in person meeting cadence be maintained. Issue will be explored further.

Schedule – STEVE CUTTING, see meeting agenda for report.

- Approval of meet date for Keller Cove Swim for Kids’ Sake (OW) – Sat, Sept 19, 2020
- Approval of meet date for Whiskeytown Open Water Swims (OW) – Sat, Sept 13, 2020

Hospitality--MARCIA BENJAMIN, no report.

Pool Meet Committee Chair – MATT ROPER, see meeting agenda for report.

Meet Operations—BOB ANDERSON, see meeting agenda for report

Officials—MIKE ABEGG, no report.

Open Water Committee Chair—DEAN ATCHISON, see meeting agenda report.

Communications and Technology—CLARE KUBIAK, no report.

- Clare expressed her gratitude for everyone’s assistance as she learns her new role with PAC Masters

Update - CHRIS OTTATI, see meeting agenda for report.

Website - CAROLINE LAMBERT, no report.

Clubs and Coaches - CAROL NIP, see meeting agenda report.

- Discussion around cost of Coaches Eye Clinics (new coaches and swimmers). \$20 fee being considered.
- Area map presented to group that segments Pacific Masters region to provide for more efficient scheduling of Coaches Eye Clinics.

Ad Hoc Committees - Zone Chair - SALLY GUTHRIE, report and presentation attached.

III. OLD BUSINESS

Medals at Championship meets

- Marcia Benjamin and Bob Upshaw – see meeting agenda for report.
- Chris Ottati – see meeting agenda for report.

IV. NEW BUSINESS

- Nancy Rideout – Aaron Peirsol’s backstroke presentation seems to be in a format that is difficult to open. Bob Anderson will look into.
- Marcia Benjamin – noted that OW awards would normally be available at this time for distribution, but vendor forgot to order.
- Chris Campbell – Looking to relocate the Bay Area Senior Games venue from Rinconada pool to Eagle Park. Timeframe is May or June.

V. CLUB ANNOUNCEMENTS no report.

VI. POLICY UPDATES

October – possibility of adding the results of the postal swims to the OW points system. This has been referred to the Pool Committee and OW committee chairs.

VII. ADJOURNMENT

Motion to adjourn at 8:40 pm

Respectfully submitted,
Ian King

2019 MEETING DATES (all dates are tentative):

2020 MEETING DATES: all dates are tentative: February 19 (cc), March 18 (cc), April 15 (cc) May 20, June 17 (cc), July 15, August 19 (cc), September 24 (convention), October 21 (cc), November annual meeting-not set

Pacific Local Masters Swimming Committee
Statement of Financial Position
As of February 12, 2020

	As of Feb 12, 2020	As of Feb 12, 2019 (PY)	Total Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
1000000 Cash				
1000100 Wells Fargo Checking Account	84,553	116,174	-31,621	-27.22%
1000200 Wells Fargo Savings Account	295,805	312,355	-16,549	-5.30%
Total 1000000 Cash	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
Total Bank Accounts	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
Total Current Assets	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
TOTAL ASSETS	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Direct Deposit Payable				
Payroll Liabilities				
CA PIT / SDI	71		71	
CA SUI / ETT	87		87	
Federal Taxes (941/944)	588		588	
Total Payroll Liabilities	\$ 747	\$ 0	\$ 747	
Total Other Current Liabilities	\$ 747	\$ 0	\$ 747	
Total Current Liabilities	\$ 747	\$ 0	\$ 747	
Total Liabilities	\$ 747	\$ 0	\$ 747	
Equity				
3000000 Opening Balance Equity	14,989	14,989		0.00%
3900000 Retained Earnings	315,233	367,873	-52,640	-14.31%
Net Revenue	49,391	45,667	3,724	8.15%
Total Equity	\$ 379,612	\$ 428,529	-\$ 48,916	-11.41%
TOTAL LIABILITIES AND EQUITY	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%

Wednesday, Feb 12, 2020 02:10:12 PM GMT-8 - Cash Basis

Pacific Local Masters Swimming Committee
Statement of Financial Position
As of February 12, 2020

	As of Feb 12, 2020	As of Feb 12, 2019 (PY)	Total Change	% Change
ASSETS				
Current Assets				
Bank Accounts				
1000000 Cash				
1000100 Wells Fargo Checking Account	84,553	116,174	-31,621	-27.22%
1000200 Wells Fargo Savings Account	295,805	312,355	-16,549	-5.30%
Total 1000000 Cash	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
Total Bank Accounts	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
Total Current Assets	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
TOTAL ASSETS	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Direct Deposit Payable				
Payroll Liabilities				
CA PIT / SDI	71		71	
CA SUI / ETT	87		87	
Federal Taxes (941/944)	588		588	
Total Payroll Liabilities	\$ 747	\$ 0	\$ 747	
Total Other Current Liabilities	\$ 747	\$ 0	\$ 747	
Total Current Liabilities	\$ 747	\$ 0	\$ 747	
Total Liabilities	\$ 747	\$ 0	\$ 747	
Equity				
3000000 Opening Balance Equity	14,989	14,989		0.00%
3900000 Retained Earnings	315,233	367,873	-52,640	-14.31%
Net Revenue	49,391	45,667	3,724	8.15%
Total Equity	\$ 379,612	\$ 428,529	-\$ 48,916	-11.41%
TOTAL LIABILITIES AND EQUITY	\$ 380,359	\$ 428,529	-\$ 48,170	-11.24%

Wednesday, Feb 12, 2020 02:10:12 PM GMT-8 - Cash Basis

Coach Survey

SURVEY: The year began by sending a survey to 600+ USMS self-identified coaches in our LMSC over the past two years. It was a duplicate survey to what Peter Guadagni sent in 2012, with the addition of two new questions, “*what is your age, and what ethnicity do you identify with?*” A month later, 124 (21%) had responded. It is worthy to note that only 52 had responded to the previous 2012 survey to coaches. 2020 results:

Experience: 47% of 124 coaches had 16+ years coaching experience, 20% 2-5 years and 15% 6-10 years.

Longevity: All things being the same, 54% of coaches responded that they will continue coaching masters indefinitely, 25% 5-10 more years and 20% less than 5 years.

Leadership: 40% of responses are from Head Coaches, 38% from assistant coaches, and 21% from volunteers who occasionally coach.

Full or Part time: 47% coaches who responded are part time paid masters coaches, 21% are part time volunteers, and 15% are full time combining masters with USA-S, high school and/or college coaching. Most coach 2-5 workouts per week, followed by those who coach 1-4 workouts per month. 10% coach 16 workouts per week.

Certification: One-third of responses are Level 2, ASCA or USMS certified. One-third are not certified. 23% have Level 3 ASCA certification.

Income from Masters Coaching: 55% of coaches responded that 30% or less of their income is from masters coaching. 33% receive no income. 7% receive 61-90% of their income this way.

Age: 32% are Baby Boomer coaches (55-64). 25% are Gen X coaches (45-54), and 25% are 65+ years old. Less than 5% responded they are 18-34 years old.

Ethnicity: Of those who responded, 89% are Caucasian, 4% Asian, 3% Latino, and no one was Black or African American.

Facilities: 66% of those who responded answered their team use one facility. 25% use two. 40% of those facilities are public aquatic facilities, 35% are private athletic clubs, and 25% are aquatic facilities associated with a school. Most team facilities (56%) are 6-10 lane 25 yard pools, with fewer (27%) swimming in 50 meter by 25 yard pools.

Team Management: 46% of teams are 501(c) (3) non-profit, followed by 31% “other.” 14% represented management by an informal group or committee, 8% sole proprietorship, and 2% partnership.

Team Size: 30% of teams have 100-299 members, 24% have 20-49 members, and 22% coach a 300+ member size team. 12% coach teams 50-99 members – equally, 12% coach teams with fewer than 20 members. On an average day, most coaches (45%) have 10-24 participants in a workout. Others (32%) have 25-49 participants. 10% have 50+ swimmers, and 12% have fewer than 10 participants.

Triathlon Competition: 62 coaches responded that 0-10% of their team compete in triathlons, 31 coaches answered 11-20% compete in triathlons, and 10 coaches responded 21-30% of their team competes in triathlons. Six coaches replied that their team competes anywhere from 31-100% in triathlons.

One pool meet per year:

0-10% of their team competes in one meet a year was the response of 38% of coaches.

11-20% of their team competes in one meet a year was the response of 26% of coaches.

21-30% of their team competes in a meet a year was the response of 15% of coaches.

31-40% of their team competes in one meet a year was the response of 6% of coaches.

One open water event per year:

0-10% of their team competes in one open water event per year was the response of 24%.

11-20% of their team competes in one open water event per year was the response of 33%.

21-30% of their team competes in one open water event per year was the response of 27%.

Serious Competitors:

0-10% of their team are serious competitors in tri, pool or open water events 45% coaches responded.

11-20% of their team are serious competitors in tri, pool or open water events 26% coaches responded.

21-30% of their team are serious competitors in tri, pool or open water events 14% coaches responded.

Values of the Masters Coach: 58% of coaches ranked “improving my stroke instruction skills” as most important (not extremely important), followed by 52% of coaches wanting to “learn how to deal with problem members” and an equal response of 33% for both “improving my motivational skills” and “developing a better understanding of members.”

Priorities in Team Development: Managing assistant coaches (#1 priority) was most important to 43% of the coaches, followed by developing a sense of community (2nd priority) on the team, and developing the board of volunteers (3rd priority). After these, 30% of coaches responded that growing my team (4th priority) was important followed by improving relationships with my facility (5th priority). 44% of coaches find that team development is important but not extremely. One coach wrote, “the community has high turn over (1-2 year assignment). Long-term viability is questionable.”

Personal Needs of the Masters Coach: What is important, but not extremely important, to the largest percentage of coaches who responded (49%) is “improving work/life/coaching balance.” This is followed by “finding ways to take vacations/time off” (2nd need), “getting and keeping affordable health insurance” (3rd need), and “increasing my coaching income” was least important of these four choices. One coach stated, “finding time to swim myself” is a challenge, while another stated “running a masters program is about community. Coaching needs come in last place, behind a lot of other things.”

Programs just for the Masters Coach: Given a choice, 55% of masters coaches who responded expressed most interest in learning more about “taking care of their own personal needs.” This is followed by interest in educational programs about coaching, team management, and lastly team development. A few statements from a variety of coaches are: “I’d like to learn to write workouts for slower paced swimmers,” “I’d like to see a more formalized mentoring/coaches education program,” “have an association for Masters Coaches only,” and “local clinics for our swimmers!”

By the way, I checked with a friend from Oregon (Matt Miller); he indicated that neither Oregon swimming nor PNA give out medals at their LMSC championships. I also randomly clicked through historic LMSC (or Zone) championship meet information pages linked from swimphone and found the following:

- Inland Northwest - ribbons for 1st - 3rd
- Northwest Zone - ribbons 1st - 6th
- Colorado - ribbons 1st - 10th (individual only, no relay awards)
- Arizona - high point awards only; no per-event awards
- Southern - ribbons 1st - 8th
- South Central Zone (Texas) - medals 1st - 3rd
- Florida - high point awards only; no per-event awards
- Dixie Zone - medals 1st - 3rd, ribbons 5-8th, no mention of 4th place?!?
- Illinois - medals 1st - 3rd, ribbons 4th - 10th
- Indiana - "commemorative card suitable for posting individual and relay results"
- Georgia - ribbons 1st - 3rd

I looked at a couple other LMSC championships (e.g., San Diego Imperial) that made no mention at all of awards on their meet info; not sure what they give out (if anything). There are a bunch of other LMSC's that I didn't check, but I think the above is enough to at least show that only giving out ribbons only definitely isn't unusual.

Medal Survey results as of 2/18/20 1855 responses of 7070 sent

1. How long have you been a USMS member?

Less than a year	122	6.58%
3-5 years	383	15.27%
4-10 years	513	27.68%
More than 10 years	935	50.46%

2. How many meets do you compete in each year?

a. Championship meets

0	1303	70.85%
1	280	15.23%
2	166	9.03%
3	90	4.8%

b. Non-championship meets

0	1141	61.91%
1	303	16.55%
2-5	342	18.56%
>5	55	2.9%

3. If you compete in Championship meets:

a. Do you pick up your ribbons?

Yes	347	19.39%
No	162	9.05%
Sometimes	142	7.93%

b. Do you think we should offer medals for 1st – 3rd place?

Yes	468	25.73%
No	289	15.89%
No opinion	1062	58.38%

c. Are you willing to pay an extra \$1-2 entry fee for the Championship meet so the meet host can offer these medals?

Yes	481	26.66%
No	333	18.46%

4. If you don't compete in Championship meets:

a. Would offering medals for 1st – 3rd place motivate you to compete in the Championship meet?

Yes	165	9.12%
No	1287	71.10%

5. Is there some award other than ribbons or medals that you would like to receive at Championship meets?

Patches, caps. I have to sift through these answers.