



July 15, 2020; Log in 7:00 p.m.

Zoom ID: 883 864 6002 password: PacMasters

**AGENDA** \*Discussion Item

- I. **Call to Order & Introductions**
- II. **Approval of November meeting minutes (separate attachment)**
- III. **Reports**

**Executive Committee**

**Chair**—Phyllis Quinn, report

**Treasurer**—Laura Shope, reports attached

**Past Chair** – John King, no report

**Secretary**—Ian King, reports attached

**Office Administrator**—Chris Ottati, report\*

**Schedule**—Steve Cutting, no report

**Hospitality**—Marcia Benjamin, no report

**Pool Meet Committee**—Matt Roper, no report

**Meet Operations**—Bob Anderson, report

**Officials**— Mike Abegg, no report

**Open Water Committee**—Dean Atchison, no report

**Communications and Technology**—Clare Kubiak, no report

**Update**—Chris Ottati, report

**Website**—Dan Wegner, no report

**Clubs and Coaches**—Carol Nip, report

**Ad Hoc Committees**—

**Annual Celebration Committee**—Nancy Ridout, report

**Old Business** – no report

**New Business**—report\*

**Club news**—report

**Policy Updates**

**2020 MEETING DATES:** all dates are tentative: August 19, September 16, October 21, November annual meeting – not set

*Working Calendar for July: Distribute bid packet for 2021 events calendar; call for 2021 budget requests; call for proposals to change PacMasters by-laws.*

*Working Calendar for August: Approve bids for 2021 Championship meets and January & February meets, due August 10<sup>th</sup>; preliminary 2021 budget proposal; preliminary review of USMS convention issues.*

*Working Calendar for September: Approve preliminary 2021 Calendar of Events – bids due September 10<sup>th</sup>; final review of convention issues; publish proposals for changes to the by-laws; 2021 budget proposal for review; Convention.*

## **July meeting reports – 07/15/2020**

### **Officer and Committee Reports**

**Meeting policy:** *Please provide text to Chris, prior to the meeting, of any items on which you would like the Committee to vote. Re-established 1/18/2012.*

#### **Executive Committee**

##### **Chair**—Phyllis Quinn, report

I hope everyone has seen the Update and Facebook posting on our 2019 Pacific Masters Coach of the year: Mary Kahn. This nomination was submitted to USMS for the National award consideration.

Planning for our virtual annual meeting is taking shape.

The Pacific Masters Open Water Handbook has been revised again. We are working toward putting the new, revised handbook forward for vote next meeting.

A special committee has been appointed to review the proposed USMS COVID relief program. The committee is Michael Moore, John King, Greg Stoner, Chris Ottati and myself. The task is to review the requirements to obtain matching funds from USMS for any funds that Pacific Masters may approve to help our clubs during the shutdown of facilities and cancellations of events. The amount of funds will be limited and is not intended to “save” a particular club, but will help all the clubs during this challenge. This committee will also be charged with the review and vetting of the requests from the clubs. Michael will discuss some of the specifics for this program.

**Treasurer**—Laura Shope, financial reports attached

**Past Chair**—John King, no report

**Secretary**—Ian King, report attached

**Office Administrator**—Chris Ottati, report \*

**Registration:** 8,343 members; 133 clubs; 463 self-identified coaches have registered for Pacific Masters as of 07/14/20. In 2019, we had 10,211 members; 137 clubs; 498 self-identified coaches. Registration has been picking up the last 2 weeks.

**Open Water Handbook:** We continue to work on, refine, and edit the OW Handbook. We hope to have it ready for vote soon.

**2021 Budget:** VPs and those in charge of budget areas need to have their 2021 budget proposals into Laura now. The preliminary budget should be out in August, to be refined in September and voted on in October as we will not be voting on the budget in our November virtual annual meeting.

**Delegate vote:** We have one Pacific Masters member interested in our open delegate slot. I have attached Vicki Shu’s delegate interest paragraph. I move to vote to accept Vicki Shu as a Pacific Masters delegate to the 2020 Convention/meeting. \*

**Schedule**—Steve Cutting, no report

**Hospitality**—Marcia Benjamin, no report

**Pool Meet Committee**—Matt Roper, no report

**Meet Operations**—Bob Anderson, report

The 400 Fastest Pull for Sebastopol was sanctioned. As this is our first sanctioned event during the time of covid, I worked with the National Office on covid related language.

**Officials**— Mike Abegg, no report

**Open Water Committee**—Dean Atchison, no report

**Communications and Technology**—Clare Kubiak, no report

**Update**—Chris Ottati, report

Since our June 17 meeting two e-newsletters have been sent; June 22 and July 6. The newsletter was received by approximately 25,000 swimming enthusiasts. The open rate was 25%. Our editor for the both editions was Linda S. Kate will edit the July 20 and August 3 editions. The Update is supervised by Clare Kubiak, VP Communications and Technology.

**Website**—Dan Wegner, no report

**Clubs and Coaches**—Carol Nip, report

- The USMS Covid-19 Relief Program was resent to coaches & teams in our LMSC as a reminder that there is some support for their losses over the past few months.
- As a member of the USMS Coach's Committee, we are currently reviewing awards for the Kerry O'Brien Award as well as the 2020 National Coach of the Year.
- What I need to know is what date this year does PacMasters want to hold a LMSC Coach's Clinic? Typically, this is after SCM champs, but this is an unusual year. I need a date we can hold.

**Ad Hoc Committees** —report

Nancy Ridout, Annual Celebration committee, Chair

Our committee had its fourth meeting, and plans for this year's event are going well. An announcement was in the latest Update regarding a video contest "2020 A Strange Year in Review". The video should be a short visual and verbal expression of how you responded to the closure of pools and how you are making it through this crazy year. Rich Burns will combine the videos into a documentary of our resilience in 2020.

The Annual Celebration meeting will take place on two different days, Sunday November 8th and Sunday November 15th, each lasting approximately 2 hours and include a special feature the first day, and the Annual Meeting, Service Awards, video contest, door prizes, club attendance prizes, special presentations

on the second day.

We are excited about the event this year and think you will be too!

**Old Business**— no report

**New Business**— report

Michael Moore, US Masters Swimming Club Covid19 Grants, see attachments

**Club news**— report

Discussion request by Rich Burns – where are you swimming? What is open? What rules and restrictions do you have?

**Policy Updates –**

October - possibility of adding the results of the postal swims to the OW points system This has been referred to Pool Committee and OW committee chairs.

**Pacific Masters Monthly Meeting  
June 17, 2020 (Zoom Call)**

**Attendees:** Phyllis Quinn, Chris Ottati, Ian King, Matt Roper, Bob Anderson, Marcia Benjamin, Sally Guthrie, Donita Flecker, Eric Hektner, Dan Wegner, Michael Moore, Clare Kubiak, Teddy Palmer, Justine Wong, Chris Campbell, Steve Cutting, Kenny Brisban, Nancy Ridout, Mike Abegg, Joel Wilson, Lorena Sims, Kate Matwychuk, Kevin Keating, Laura Shope, Bob Upshaw, Cynthia Hertzner, Dean Atchinson

NOTE: 38 attendees for 2019 Coach of the Year presentation. 27 attendees (listed above) remained for the duration of the call.

Call to Order and introductions: The meeting was called to order by Phyllis Quinn, Chairman, at 7:00 pm

**I APPROVAL OF MINUTES:** May Meeting Minutes - Approved.

**II OFFICERS' REPORTS**

**CHAIRMAN – PHYLLIS QUINN** – see meeting agenda for report.

- Phyllis thanked the Swimmer of the Year and Coach of the Year subcommittees for all their efforts and work. Those individuals included Laura Val, Rich Burns, Eric Hektner, Dean Atchison, Matt Roper, John King and Carol Nip
- 2019 Coach of the Year presentation – awarded to Mary Kahn

**REPORT OF THE TREASURER – LAURA SHOPE**, see meeting agenda for report. Approved.

**PAST CHAIRMAN – JOHN KING**, no report.

**REPORT OF THE SECRETARY – IAN KING**, see meeting agenda for report.

**OFFICER AND COMMITTEE REPORTS**

**Office Administrator/Registration/Top Ten and Records – CHRIS OTTATI**, see meeting agenda for report.

- 2020 Relay Meet motion - Approved
- Questions arose about budget projections. Chris Ottati stated the projections were intended to make sure there was enough cash flow to cover all expenses for the year.
- Question arose about requirements for being a delegate at Convention. Chris Campbell stated the USMS Board of Directors is discussing.

**Schedule – STEVE CUTTING**, see meeting agenda for report.

- Bid for Sebastopol 400 Fastest Pull Postal - Approved

**Hospitality--MARCIA BENJAMIN**, no report.

**Pool Meet Committee Chair – MATT ROPER**, no report

**Meet Operations—BOB ANDERSON**, no report

**Officials—MIKE ABEGG**, no report.

**Open Water Committee Chair—DEAN ATCHISON**, no report.

**Communications and Technology—CLARE KUBIAK**, see meeting agenda for report.

- Clare mentioned she is looking for more Update editors

**Update - CHRIS OTTATI**, see meeting agenda for report.

**Website** – DAN WEGNER, see meeting agenda for report.

**Clubs and Coaches** - CAROL NIP, no report

**Ad Hoc Committees** –

- Zone Chair – SALLY GUTHRIE, see meeting agenda for report.
- Annual Celebration Committee – NANCY RIDOUT, see meeting agenda for report

**III. OLD BUSINESS** – no report

**IV. NEW BUSINESS** – no report

- Reminder will be going out that bids for the 2022 National OW Championship are open.

**V. CLUB ANNOUNCEMENTS** – no report

- MEMO is swimming 8x per month at Crown Beach in Alameda
- Many swimmers reported they are swimming at various public, private and county venues 2-3 per week

**VI. POLICY UPDATES**

October – possibility of adding the results of the postal swims to the OW points system. This has been referred to the Pool Committee and OW committee chairs.

**VII. ADJOURNMENT**

Motion to adjourn at 7:49 pm

Respectfully submitted,

Ian King

**2020 MEETING DATES (all dates are tentative):**

**2020 MEETING DATES:** July 15 (cc), August 19 (cc), September 24 (convention), October 21 (cc), November annual meeting-not set

# Pacific Local Masters Swimming Committee

## Statement of Financial Position

As of July 13, 2020

	As of Jul 13, 2020	As of Jul 13, 2019 (PY)	Total Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Bank Accounts</b>				
<b>1000000 Cash</b>				
1000100 Wells Fargo Checking Account	62,597	76,073	-13,476	-17.71%
1000200 Wells Fargo Savings Account	296,987	313,118	-16,131	-5.15%
<b>Total 1000000 Cash</b>	<b>\$ 359,584</b>	<b>\$ 389,191</b>	<b>-\$ 29,606</b>	<b>-7.61%</b>
<b>Total Bank Accounts</b>	<b>\$ 359,584</b>	<b>\$ 389,191</b>	<b>-\$ 29,606</b>	<b>-7.61%</b>
<b>Total Current Assets</b>	<b>\$ 359,584</b>	<b>\$ 389,191</b>	<b>-\$ 29,606</b>	<b>-7.61%</b>
<b>TOTAL ASSETS</b>	<b>\$ 359,584</b>	<b>\$ 389,191</b>	<b>-\$ 29,606</b>	<b>-7.61%</b>
<b>LIABILITIES AND EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Other Current Liabilities</b>				
Direct Deposit Payable				
Payroll Liabilities				
CA PIT / SDI				
CA SUI / ETT	84		84	
Federal Taxes (941/944)	0		0	
<b>Total Payroll Liabilities</b>	<b>\$ 84</b>		<b>\$ 84</b>	
<b>Total Other Current Liabilities</b>	<b>\$ 84</b>		<b>\$ 84</b>	
<b>Total Current Liabilities</b>	<b>\$ 84</b>		<b>\$ 84</b>	
<b>Total Liabilities</b>	<b>\$ 84</b>		<b>\$ 84</b>	
<b>Equity</b>				
3000000 Opening Balance Equity	14,989	14,989		
3900000 Retained Earnings	315,283	367,873	-52,590	-14.30%
Net Revenue	29,229	6,329	22,900	361.80%
<b>Total Equity</b>	<b>\$ 359,501</b>	<b>\$ 389,191</b>	<b>-\$ 29,690</b>	<b>-7.63%</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 359,584</b>	<b>\$ 389,191</b>	<b>-\$ 29,606</b>	<b>-7.61%</b>

Monday, Jul 13, 2020 01:34:43 PM GMT-7 - Cash Basis

**Pacific Local Masters Swimming Committee  
Budget vs. Actuals: FY 2020 - FY20 P&L**

January - December 2020

**NOTES**

	Actual	Budget	Total Remaining	% Remaining
<b>Revenue</b>				
<b>4000000 INCOME</b>				
<b>4010000 Registration</b>				
4011000 Membership Dues	64,692	132,000	67,308	50.99%
4012000 Clubs Registration	144	1,680	1,536	91.43%
4014000 PacMasters Donations	2,419	5,500	3,081	56.02%
4015000 USMS Donations	-10	200	210	105.00%
<b>Total 4010000 Registration</b>	<b>\$ 67,245</b>	<b>\$ 139,380</b>	<b>\$ 72,135</b>	<b>51.75%</b>
<b>4020000 Event Fee Income</b>				
4020200 Open Water Sanction Fees	-275	7,000	7,275	103.93%
4020300 Meet Management Services		10,000	10,000	100.00%
4020400 Sanction Bond Deposits		2,550	2,550	100.00%
<b>Total 4020000 Event Fee Income</b>	<b>-\$ 275</b>	<b>\$ 19,550</b>	<b>\$ 19,825</b>	<b>101.41%</b>
<b>4070000 Other Income</b>				
4070100 Clinic Revenue		2,000	2,000	100.00%
4070500 PacMasters Meet	1,675	29,500	27,825	94.32%
4070900 Misc. Other Income		2,000	2,000	100.00%
<b>Total 4070000 Other Income</b>	<b>\$ 1,675</b>	<b>\$ 33,500</b>	<b>\$ 31,825</b>	<b>95.00%</b>
4090000 Bank Interest	1,556	2,400	844	35.17%
<b>Total 4000000 INCOME</b>	<b>\$ 70,201</b>	<b>\$ 194,830</b>	<b>\$ 124,629</b>	<b>63.97%</b>
<b>Total Revenue</b>	<b>\$ 70,201</b>	<b>\$ 194,830</b>	<b>\$ 124,629</b>	<b>63.97%</b>
<b>Gross Profit</b>	<b>\$ 70,201</b>	<b>\$ 194,830</b>	<b>\$ 124,629</b>	<b>63.97%</b>



Expenditures

6000000 EXPENSE

6100000 Office and Administrative

6100110 Supplies	409	2,000	1,591	79.54%	1
6100120 Postage	454	2,000	1,546	77.31%	2
6100130 Printing		500	500	100.00%	
6100300 Telephone	310	600	290	48.38%	
6100310 Conference Calls	788	2,000	1,212	60.60%	
6100350 Meeting Equipment		200	200	100.00%	
6100400 Rule Books	92	300	208	69.33%	
6100450 File Storage	1,718	3,500	1,782	50.91%	
6100500 Meeting Room Rental	150	600	450	75.00%	
6101200 Office Travel/Training/Entertainment		50	50	100.00%	
6101900 Office Administrator	11,091	30,000	18,909	63.03%	
61019010 Payroll Taxes	1,088	4,500	3,412	75.81%	
61019020 Workers Compensation	885	500	-385	-77.00%	
6102000 Bank Fees/NSF Return Checks		40	40	100.00%	
6102100 Renewal Notices		100	100	100.00%	
6109000 Misc. Office Expenses	120	1,000	880	88.00%	

<b>Total 6100000 Office and Administrative</b>	<b>\$</b>	<b>17,105</b>	<b>\$</b>	<b>47,890</b>	<b>\$</b>	<b>30,785</b>	<b>64.28%</b>
--	-----------	---------------	-----------	---------------	-----------	---------------	---------------

6200000 Executive Committees

6210000 Chairman

6210110 Chair Office/General Admin. Expenses		750	750	100.00%	
6210200 ChairTravel/Entertainment		5,000	5,000	100.00%	

<b>Total 6210000 Chairman</b>	<b>\$</b>	<b>5,750</b>	<b>\$</b>	<b>5,750</b>	<b>100.00%</b>
-------------------------------	-----------	--------------	-----------	--------------	----------------

6220000 Treasurer

6220110 Acctg Online Services	260	560	301	53.66%	
6220120 Filing Fees		25	25	100.00%	

<b>Total 6220000 Treasurer</b>	<b>\$</b>	<b>260</b>	<b>\$</b>	<b>585</b>	<b>\$</b>	<b>326</b>	<b>55.64%</b>
--------------------------------	-----------	------------	-----------	------------	-----------	------------	---------------

6230000 Secretary

		100	100	100.00%	
--	--	-----	-----	---------	--

6240000 Awards

6240100 Swimmer of the Year	5,840	7,000	1,160	16.57%	3
6240130 Service/Achievement		1,500	1,500	100.00%	
6240160 Coach of the year	206	200	-6	-2.97%	3

<b>Total 6240000 Awards</b>	<b>\$</b>	<b>6,046</b>	<b>\$</b>	<b>8,700</b>	<b>\$</b>	<b>2,654</b>	<b>30.51%</b>
6250000 Hospitality		275		1,000		725	72.53%
6260000 Scheduling				350		350	100.00%
<b>Total 6200000 Executive Committees</b>	<b>\$</b>	<b>6,580</b>	<b>\$</b>	<b>16,485</b>	<b>\$</b>	<b>9,905</b>	<b>60.08%</b>
<b>6300000 Pool Meets</b>							
<b>6310000 Sanction/Meet Operations</b>							
6310100 USMS Pool Sanction Fees		50		800		750	93.75%
6310399 Contract Service for HyTek				10,000		10,000	100.00%
6310400 Pools/Meet Sanction (Bond) Refund				2,400		2,400	100.00%
6310500 PacMasters Meets		2,781		29,500		26,719	90.57%
6310600 Meet Incentives		1,150		5,000		3,850	77.00%
6310650 Pool Meet Bonuses				400		400	100.00%
6310700 Championship Meet Awards				3,400		3,400	100.00%
6310750 Championship Meet Incentive		1,000		10,000		9,000	90.00%
6310900 Meet Equipment		359		5,500		5,141	93.47%
6310999 Champhionship Officials stipend				10,000		10,000	100.00%
<b>Total 6310000 Sanction/Meet Operations</b>	<b>\$</b>	<b>5,341</b>	<b>\$</b>	<b>77,000</b>	<b>\$</b>	<b>71,659</b>	<b>93.06%</b>
<b>6320000 Officials</b>							
6320100 Officials Registration				500		500	100.00%
6320150 Officials Clinics				100		100	100.00%
6320200 Officials Travel to Nationals				2,300		2,300	100.00%
6320250 Officials Local Travel Reimbursement				3,000		3,000	100.00%
6320900 Officials Clothing				1,000		1,000	100.00%
<b>Total 6320000 Officials</b>			<b>\$</b>	<b>6,900</b>	<b>\$</b>	<b>6,900</b>	<b>100.00%</b>
6338000 VP Pool Meets Discretionary				2,000		2,000	100.00%
<b>Total 6300000 Pool Meets</b>	<b>\$</b>	<b>5,341</b>	<b>\$</b>	<b>85,900</b>	<b>\$</b>	<b>80,559</b>	<b>93.78%</b>
<b>6400000 Open Water Expenses</b>							
6400500 USMS OW Sanction Fees				8,000		8,000	100.00%
6401200 Evaluator Travel Reimbursement				500		500	100.00%
6401300 Safety Vehicle Subsidy		500		4,500		4,000	88.89%
6401400 Open Water Points Awards				2,500		2,500	100.00%
6401500 Trailer&Buoy Maint. & Equip. Purchase				3,000		3,000	100.00%
6401550 Trailer Storage		490		800		310	38.75%
6470100 Open Water Training/Clinics				200		200	100.00%

6480000 VP Open Water Discretionary	482	1,000	518	51.78%
<b>Total 6400000 Open Water Expenses</b>	<b>\$ 1,472</b>	<b>\$ 20,500</b>	<b>\$ 19,028</b>	<b>92.82%</b>
6500000 Communication & Technology				
6510000 Publications - Electronic				
6510100 Constant Contact	2,570	2,500	-70	-2.80%
<b>Total 6510000 Publications - Electronic</b>	<b>\$ 2,570</b>	<b>\$ 2,500</b>	<b>-\$ 70</b>	<b>-2.80%</b>
6520000 Web Site				
6520100 Web Internet Provider	231	800	569	71.16%
6520150 Software - Web Site		500	500	100.00%
6520599 Webmaster Contractor	5,708	10,000	4,293	42.93%
6520999 Other Web Contractors		10,000	10,000	100.00%
<b>Total 6520000 Web Site</b>	<b>\$ 5,938</b>	<b>\$ 21,300</b>	<b>\$ 15,362</b>	<b>72.12%</b>
6530000 Technology				
6530150 Software - Technology	120	500	380	76.02%
6530599 Contractors - Technology		2,000	2,000	100.00%
<b>Total 6530000 Technology</b>	<b>\$ 120</b>	<b>\$ 2,500</b>	<b>\$ 2,380</b>	<b>95.20%</b>
6580000 VP Communication & Techn. Discretionary		2,000	2,000	100.00%
<b>Total 6500000 Communication &amp; Technology</b>	<b>\$ 8,628</b>	<b>\$ 28,300</b>	<b>\$ 19,672</b>	<b>69.51%</b>
6600000 Clubs and Coaches				
6600100 Coaches Scholarship	152	2,000	1,848	92.40%
6600200 Coaches Travel Reimbursement		400	400	100.00%
6600500 Coaches Clinic Facilities Rental		800	800	100.00%
6600550 Other Coaches Clinics Expense		800	800	100.00%
6600599 Coaches Clinic Stipends		1,000	1,000	100.00%
6680000 VP Club and Coaches Discretionary		2,000	2,000	100.00%
<b>Total 6600000 Clubs and Coaches</b>	<b>\$ 152</b>	<b>\$ 7,000</b>	<b>\$ 6,848</b>	<b>97.83%</b>
6700000 Convention				
6700100 Delegates Registration		6,000	6,000	100.00%
6700200 Delegates' Expense Reimbursement		16,000	16,000	100.00%
6700300 Convention Hotel		7,000	7,000	100.00%
6700900 Other Convention Costs		1,000	1,000	100.00%
<b>Total 6700000 Convention</b>	<b>\$</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>100.00%</b>
6800000 Annual Meeting				
6800100 Annual Mtg. Room Rental		4,000	4,000	100.00%

6800300 Annual Mtg. Catering & Food Supplied		8,000		8,000		100.00%	
6800400 Annual Mtg. Pool Rental		900		900		100.00%	
6800500 Annual report		250		250		100.00%	
6800900 Other Annual Meeting costs		250		250		100.00%	
6800999 Annual Mtg. Speaker Fees		7,000		7,000		100.00%	
<b>Total 6800000 Annual Meeting</b>		<b>\$ 20,400</b>		<b>\$ 20,400</b>		<b>100.00%</b>	
6900000 USMS Dues							
6901100 PacMasters Scholarship and over 85	1,539		1,300		-239	-18.38%	
<b>Total 6900000 USMS Dues</b>	<b>\$ 1,539</b>		<b>\$ 1,300</b>		<b>-\$ 239</b>	<b>-18.38%</b>	
6990000 Other Income/Expenses							
6990100 PacMasters Grants & Gifts			2,000		2,000	100.00%	
<b>Total 6990000 Other Income/Expenses</b>			<b>\$ 2,000</b>		<b>\$ 2,000</b>	<b>100.00%</b>	
<b>Total 6000000 EXPENSE</b>		<b>\$ 40,817</b>		<b>\$ 259,775</b>		<b>\$ 218,958</b>	<b>84.29%</b>
<b>Total Expenditures</b>		<b>\$ 40,817</b>		<b>\$ 259,775</b>		<b>\$ 218,958</b>	<b>84.29%</b>
<b>Net Operating Revenue</b>		<b>\$ 29,384</b>		<b>-\$ 64,945</b>		<b>-\$ 94,329</b>	<b>145.24%</b>
<b>Net Revenue</b>		<b>\$ 29,384</b>		<b>-\$ 64,945</b>		<b>-\$ 94,329</b>	<b>145.24%</b>

**Notes:**

1. Paper, notecards
2. Mail AGSOTY, COTY awards
3. All 2019 AGSOTY, COTY award purchased

Monday, Jul 13, 2020 01:37:41 PM GMT-7 - Cash Basis

Vicki Shu

I currently swim for MEMO and have been a masters swimmer for 3 years.

Depending on the responsibilities of a delegate, I bring the following to any organization I join:

-- desire to be inclusive: diversity and issues around equity and inclusion, while currently in vogue, have long been very important to me; I have served on local and national boards for civil rights organizations.

To that end, to be able to have conversations around E&I in the USMS space would be great.

-- organization: I love spreadsheets and getting things done. For my day job, I am a co-facilitator of a newly formed cross-departmental team that focuses on operations.

-- love for masters swimming: I actually hated swimming for a long time -- age group was not fun for me

-- but I love masters swimming and all the people I have met because of it.

## US Masters Swimming Club Covid19 Grants

With the Covid19 pandemic affecting all of our swim teams, US Masters Swimming has instituted a grant program to help support our clubs. We have seen swimmers not being able to practice because no practice time, we see clubs still having operating expense with no income.

In this time, USMS has decided to institute a matching grant program for our clubs. USMS will match (up to a limit) the amount the LMSC grants to their clubs.

<https://www.usms.org/volunteer-central/guide-to-local-operations/covid-19-volunteer-information/usms-covid-19-relief-program-for-clubs>

If Pacific decides to be part of the program, clubs would be eligible for

\$6.00 per swimmer

\$10.00 per swimmer if the club is a USMS gold club (\$4.00 more)

(The grant would be the number of club swimmers on the May 31, 2020)

Phyllis Quin asked me to chair an ad-hoc committee to look into this and give a recommendation to decide if Pacific should participate (the committee is Phyllis Quinn, Chris Ottati, John King, Greg Stoner and myself).

We reviewed the number of swimmers in each club (both regular and gold club) to calculate, if Pacific joined what Pacific's liability would be. We believe that it would be no more than \$60,000. The actual number would depend on the number of clubs participating and if clubs would decide to become a gold club (non-gold clubs would have until October 31 to become a gold club). We believe that Pacific should participate in the USMS Covid19 Grant Program

The ad-hoc committee proposing a change for the Pacific Masters 2020 budget to:

Increase in Revenue	\$60,000
Increase in grants to clubs	\$120,000
Net expense	\$60,000

These numbers reflect that Pacific would give a grant to the clubs of no more than \$120,000. Pacific would be reimbursed by USMS \$60,000, so there would be a net expense of \$60,000. With over \$300,000 and annual expenses of under \$100,000, we believe that Pacific has the reserves to fund the grants.

Estimate of Pacific Masters Club Grants

LMSC	Club total 31May2020	Gold Medal Club		Amount at Max for that club	
		1 if a GM club-0 if not			
DAM	522	1		\$5,220	
WCM	372	1		\$3,720	
STAN	366	1		\$3,660	
TCAM	315	1		\$3,150	
SERC	295	0		\$1,770	
NBA	219	0		\$1,314	
TEME	218	1		\$2,180	
USF	218	1		\$2,180	
CRUZ	213	1		\$2,130	
MVM	211	0		\$1,266	
DC	201	0		\$1,206	
MELO	196	1		\$1,960	
TSUN	171	0		\$1,026	
SMM	150	0		\$900	
MAM	138	1		\$1,380	
SCSC	130	0		\$780	
MEMO	126	0		\$756	
SNM	122	1		\$1,220	
TOC	120	0		\$720	
TVM	100	1		\$1,000	\$37,538 Top 21 Clubs
MAQ	99	1		\$990	
UCSF	95	1		\$950	
AAM	82	1		\$820	
TAM	76	0		\$456	
RAMS	73	0		\$438	
SRVM	72	1		\$720	
ALB	71	1		\$710	
LNRS	68	1		\$680	
GFDM	65	0		\$390	
NSMS	65	0		\$390	
PCCM	65	0		\$390	
EBAT	64	0		\$384	
CALM	63	0		\$378	
VACA	56	0		\$336	
FREM	55	0		\$330	
MAAC	55	0		\$330	
SMST	53	1		\$530	
OAM	53	0		\$318	
SFGG	53	0		\$318	
PRES	52	0		\$312	
SRM	52	0		\$312	
RPM	50	1		\$500	
AHSM	45	0		\$270	

BC	45	0	\$270
LAMV	44	0	\$264
ALMA	43	0	\$258
CMAM	41	0	\$246
HTUB	41	0	\$246
SUNY	41	0	\$246
CSTS	40	1	\$400
MMSW	39	0	\$234
ECAM	38	0	\$228
LGM	38	0	\$228
CUDA	37	0	\$222
JAMM	37	0	\$222
PALO	36	0	\$216
SACMA	34	0	\$204
QSSSJ	33	1	\$330
MMS	33	0	\$198
FGST	32	0	\$192
CHICO	28	1	\$280
FAMM	28	1	\$280
CCA	28	0	\$168
FDM	28	0	\$168
CGM	26	0	\$156
SMAC	25	0	\$150
WOOD	25	0	\$150
EGAC	23	1	\$230
GGMS	22	1	\$220
BHAM	22	0	\$132
NVM	22	0	\$132
OAK	22	0	\$132
LOM	21	0	\$126
GOOG	20	0	\$120
MTRC	20	0	\$120
PVMA	20	0	\$120
OAQM	19	1	\$190
ARM	18	0	\$108
BAM	18	0	\$108
CLOV	18	0	\$108
RHMS	18	0	\$108
WAVM	18	0	\$108
LGSR	17	1	\$170
MCMC	17	0	\$102
OCCM	17	0	\$102
ECYM	16	0	\$96
LVTC	16	0	\$96
WRCM	15	0	\$90
WAMS	13	0	\$78
AQUM	11	0	\$66



CARS	11	0	\$66	
TNS	10	0	\$60	
NCA	9	0	\$54	
VJO	9	0	\$54	
MSMA	8	0	\$48	
HUMM	7	0	\$42	
MHSA	7	0	\$42	
PAC1	6	1	\$60	
ASCP	6	0	\$36	
CVM	6	0	\$36	
YAM	6	0	\$36	
LAM	5	0	\$30	
PT	5	0	\$30	
ACES	4	0	\$24	
FTSC	4	0	\$24	
MCSD	4	0	\$24	
MONT	4	0	\$24	
PSK	4	0	\$24	
SFRP	4	0	\$24	
SLT	4	0	\$24	
SVMS	4	0	\$24	
WEST	4	0	\$24	
WINE	4	0	\$24	
YPAC	4	0	\$24	
EMBY	3	1	\$30	
CCC	3	0	\$18	
ITM	3	0	\$18	
MBAY	3	0	\$18	
NSM	3	0	\$18	
SCVM	3	0	\$18	
SON	3	0	\$18	
LTPC	2	0	\$12	
RAD	2	0	\$12	
RAMC	2	0	\$12	
Y-SWI	2	0	\$12	
PSM	1	0	\$6	
RCP	1	0	\$6	
sub Total		29	\$58,264	\$2,586 Bottom 50

Grand -Clubs -  
Unattached not  
included 7318

UC38 (unattached) 771

Total PacM 8089